

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

No. 6

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Notification

25/16/82-ILD-VI

Whereas certain proposals to revise the minimum rates of wages payable to the categories of employees employed in the Scheduled employment viz. Employment in Automobile Repairing Workshops and Garages in the Union territory of Goa, Daman and Diu were published at pages 95-96 of the Extraordinary Official Gazette of the Government of Goa, Daman and Diu, Series I, No. 9, dated 4-6-83 under Notification No. 25/16/82-ILD-VI, dated 21st May, 1983 as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) for information of and inviting objections and suggestions from the persons, likely to be affected thereby, till the expiry of the period of two months from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Gazette was made available to the public on 4th June, 1983;

And Whereas no objections or suggestions have been received by the Government of Goa, Daman and Diu from the public on the said proposals within the stipulated period.

Now, Therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), and in supersession of the Government Notification No. 1/227/73-LAB/1832 dated 25th November, 1976 published in the Official Gazette, No. 38, Series I, dated 16th December, 1976, the Government of Goa, Daman and Diu after consulting the Advisory Board hereby revises, the minimum rates of wages as

specified in column (3) of the Schedule annexed hereto, payable to the categories of employees employed in employment in Automobile Repairing Workshops and Garages as specified in the corresponding entries in column (2) of the said Schedule and directs that this notification shall come into force with effect from 14th October, 1983.

Sr. No.	Details of Categories	All inclusive minimum rates of wages
1	2	3
<i>I. Supervisory and highly skilled staff:</i>		
1. Manager		Rs. 19.50 per day or
2. Engineer		Rs. 117.00 per week or
3. Foreman		Rs. 507.00 per month.
4. Head Clerk		
5. Head Mechanic		
6. Accountant		
<i>II. Mechanic grade:</i>		
1. Engine Mechanic		Rs. 16.00 per day or
2. Fitters		Rs. 96.00 per week or
3. Machinist		Rs. 416.00 per month.
4. Painter		
5. Tinsmith		
6. Carpenter		
7. Electrician		
8. Welder		
9. Blacksmith		
10. Borer		
11. Auto-Electrician		
12. Vulcaniser		
13. Driller		
<i>III. General staff:</i>		
1. Asst. Accountant		Rs. 16.00 per day or
2. Clerk		Rs. 96.00 per week
3. Typist		Rs. 416.00 per month.
4. Cashier		
5. Telephone Operator		
6. Store Keeper		
7. Salesman		
8. Time Keeper		
9. Bill collector		
10. Driver		
11. Booking Clerk		
12. Store Clerk		
13. Steno Typist		
14. Tally Clerk		
15. Receptionist		
16. Supervisor		

1	2	3
IV. Semi-skilled (Grade-I):		
1.	Asst. Electrician (Grade I)	Rs. 13.00 per day or
2.	Asst. Mechanic (Grade I)	Rs. 78.00 per week or
3.	Asst. Fitter (Grade I)	Rs. 338.00 per month.
4.	Asst. Blacksmith (Grade I)	
5.	Asst. Carpenter (Grade I)	
6.	Asst. Welder (Grade I)	
7.	Asst. Turner (Grade I)	
8.	Asst. Machinist (Grade I)	
9.	Asst. Cushion-Maker (Grade I)	
10.	Asst. Vulcaniser (Grade I)	
11.	Asst. Painter (Grade I)	
12.	Asst. Boring Barman (Grade I)	
13.	Asst. Sprayman (Grade I)	
14.	Asst. Batteryman (Grade I)	
15.	Asst. Tinsmith (Grade I)	
16.	Office Assistant (Grade I)	
V. Semi-skilled (Grade-II):		
1.	Asst. Electrician (Grade II)	Rs. 10.00 per day or
2.	Asst. Mechanic (Grade II)	Rs. 60.00 per week or
3.	Asst. Fitter (Grade II)	Rs. 260.00 per month
4.	Asst. Blacksmith (Grade II)	
5.	Asst. Carpenter (Grade II)	
6.	Asst. Welder (Grade II)	
7.	Asst. Turner (Grade II)	
8.	Asst. Machinist (Grade II)	
9.	Asst. Cushion Maker (Grade II)	
10.	Asst. Vulcaniser (Grade II)	
11.	Asst. Painter (Grade II)	
12.	Asst. Boring Barman (Grade II)	
13.	Asst. Sprayman (Grade II)	
14.	Asst. Batteryman (Grade II)	
15.	Asst. Tinsmith (Grade II)	
16.	Office Assistant (Grade II)	
VI. Unskilled:		
1.	Cleaner	Rs. 8.00 per day or
2.	Mazdoor	Rs. 48.00 per week or
3.	Coolie	Rs. 208.00 per month.
4.	Sweeper	
5.	Helper	
6.	Peon	
7.	Chowkidar	
8.	Watchman	
9.	Pump-Serviceman	
10.	Vehicle Attendant	
11.	Office Boy	
12.	Petrol-pump Attendant	
13.	Attendant	
14.	Messenger	

Explanation:

1. Where in any area/establishment/scheduled employment wages fixed under this notification are lower than the wages fixed by the Central Wage

Board for Employment in Automobile Repairing Workshops and Garages or by agreement/settlement or contract or Contractors' Regulations attached to the conditions of contract, the higher rates would be payable as minimum wages under this Notification.

2. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.

(b) Semi-skilled work is one which involves skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of skilled employees, and includes unskilled supervisory work.

(c) Skilled work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

3. The minimum rates of wages are applicable to employees engaged by the Principal Employers or Contractors or Sub-Contractors etc.

4. The minimum rates of wages fixed are all inclusive rates including the wages for the weekly day of rest but does not include daily batta/food allowance.

5. Both Men and Women workers have to be paid same rates of wages for the category and for equal work.

6. In case of employees employed in piece-rate basis, the minimum rate of wages payable to them shall be a rate not less than the minimum rates or wages fixed for the class/category to which he belongs under this notification.

7. The minimum rates of wages payable to an adolescent certified to work as an adult shall be same as adult. In case he or she is certified to work as an adolescent only, the rate of wages payable shall be 75 per cent of the minimum rates of wages fixed for adults.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary, (Industries and Labour Deptt.).

Panaji, 12th October, 1983.